

## FIRM RESPONSIBILITIES

Mr. McCoy is the principal in charge of the State and Local Tax Group (SALT) at Holtz Rubenstein Reminick LLP.

## RELEVANT EXPERIENCE

Over the past 25 years, Mr. McCoy has held top leadership positions in the SALT area, in public accounting, private industry, and state government. He was previously the partner in charge of SALT at a national accounting firm and the practice leader for income and franchise tax at Ryan Inc. In addition, he was Assistant General Counsel and Director of the Income Tax Division with the Oklahoma Tax Commission and the Director of State Taxes for Kerr McGee Corporation, a Fortune 200 oil company. Mr. McCoy has appeared as counsel of record in over 20 state jurisdictions, resulting in significant tax savings for numerous clients.

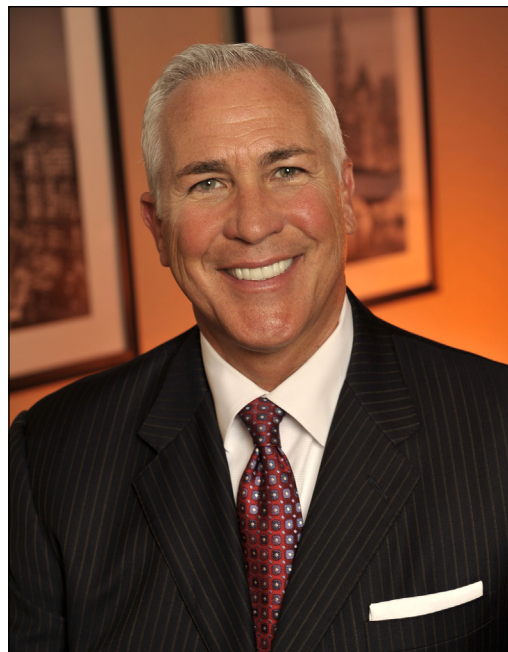
Mr McCoy advises clients with multi-state operations regarding compliance with applicable state tax laws and proactive tax planning or restructuring. He has extensive experience in handling complex audits, protests, and appeals in numerous state jurisdictions. He provides guidance in a myriad of specialized tax areas including corporate state income tax, gross receipts tax, transfer tax, sales/use tax, and franchise tax.

## PROFESSIONAL ACTIVITIES

Mr. McCoy is admitted to the Oklahoma Bar Association and the U.S. Tax Court. He also is a member of the American Bar Association.

## EDUCATION

Mr. McCoy received his bachelor's degree in accounting from Oklahoma State University and his J.D. from the University of Oklahoma College of Law.



**GLENN C. MCCOY, JR., J.D.**

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*"Companies are encountering aggressive tactics from states facing budget deficits. Now more than ever, State & Local Tax expertise is essential to navigate complex state laws and procedures.*

*At HRR, we proactively strategize with companies to help them develop tax solutions that will minimize their overall state and local tax liabilities."*

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